

Efficiency through Integration

Merger Integration

Human Resources Integration

01

Background & Opportunity

A major wireless service provider's acquisition of a regional service provider forced the company to launch a sweeping Human Resources integration effort.

02

Challenges

Integrate two Human Resources organizations after an acquisition in order to:

- Improve operational performance.
- Create synergies for the combined company.
- Establish interim operating model during integration.

03

Solution

Bluehawk Consulting's solution was to help the client integrate the newly acquired company by:

- Designing the structure of the integrated Human Resources department.
- Standardizing processes and identifying opportunities for synergy.
- Migrating all systems onto new common cloud based platforms for efficiency.

04

Client Impact

- Helped integrate its people, processes and technology resulting in a significant cost saving.
- Increased synergy and achieved efficiency to date.
- Increased automation and workflow to yield process efficiencies and reduce manual processes.